

**The Management of Mike Geric Construction Ltd.** recognizes that we are responsible and accountable for the health and safety of all persons who work on or who are affected by our operations. We recognize that all workers have the right to a safe and healthy work environment, and they have the right to refuse unsafe or unhealthy work. We are committed to working in cooperation and consultation with our employees to develop and implement safe work practices and safe job procedures that ensure a safe and healthy work environment.

Our company is committed to meeting or exceeding all requirements, duties and standards set out in the Occupational Health and Safety Regulation (OHSR the “Regulation”).

**Supervisors and Foreman** are responsible and accountable for ensuring that their workers are familiar with safe work practices and safe job procedures and that they follow all OHSR requirements and company safety policies. Supervisors and foreman our also responsible and accountable for ensuring that all tools and equipment are properly maintained to ensure safe operations, and that all “Near Misses” incidents/accidents are reported and thoroughly investigated.

**Workers** are responsible and accountable to follow all OHSR requirements and company safe work practices and safe job procedures. Workers are also responsible and accountable for reporting deficiencies in tools and equipment and all “Near Misses” accidents incidents or unsafe working conditions.

**Mike Geric Construction Ltd. makes safety a priority** in all its operations including, but not limited to, safe work practices, safe job procedures, inspections, reports, purchasing of all materials, tools and equipment, and the maintenance of tools and equipment.

**Our Goal** is to achieve conditions where our corporate decision making, and day-to-day operations reflect that every employee and worker is a valued contributor to our over-all goal of achieving an accident, harassment and **disease-free\*** work environment.

*\*Disease-free refers to the prevention of occupational diseases such as lung disease or skin disease. It also refers to infectious or communicable diseases such as flu, or Hepatitis or Covid 19\**