



The Management of Mike Geric Construction Ltd. recognizes that we are responsible and accountable for the health and safety of all persons who work on or who are affected by our operations. We recognize that all workers have the right to a safe and healthy work environment, and they have the right to refuse unsafe or unhealthy work. We are committed to working in cooperation and consultation with our employees to develop and implement safe work practices and safe job procedures that ensure a safe and healthy work environment.

Our company is committed to meeting or exceeding all requirements, duties and standards set out in the Occupational Health and Safety Regulation (OHSR the "Regulation").

As a part of our ongoing goal to achieve an accident and disease-free work environment the management of Mike Geric Construction Ltd. has implemented the following protocols to deal with preventing the spread of Covid 19 on our worksites or at our main office.

1. Social distancing will be observed in all MGC workspaces and on all jobsites.
2. Regular sanitizing of surfaces that are used by more than one person.
3. All persons entering our office, or our worksites will wash their hands thoroughly for at least 20 seconds with soap and water or use hand sanitizer provided.
4. All employees and sub-trades will fill out an initial Covid policy orientation and declaration.
5. All office personnel or visitors to our offices will sign in and fill out our daily health check sheet.
6. Anyone one displaying flu or cold like symptoms will stay home for 10 days or 24 hours after their symptoms subside, or will get tested for the virus and submit a Negative result before returning to work
7. Any employee or trade who is either exposed to a known positive case, or who travels to a known hot spot, will not be allowed back at work until they have self-quarantined or obtained a negative result.
8. Where social distancing is difficult or not possible, all persons in that work area will wear an N95 or KN95 mask or protection factor equivalent.

Mike Geric Construction Ltd. takes the health threat of Covid 19 seriously and we expect all employees and sub-trades to do the same. As part of our policy we ask that employees and sub-trades make responsible choices in social situations, as laid out by the BC Health Authorities.